



Initial questionnaire for LEARNERS – project SEMALE survey

Dear Sir/Madam,

You are contacted as part of the sample for initial learners' needs evaluation for SEMALE project.

*We invite you to answer this questionnaire that was created within the Erasmus+ project called **Self Empowerment Methodology for Adult Learning and Employability (SEMALE)**. In this project several countries (Italy, Spain, Romania, Germany, Netherlands and Denmark) cooperate and share good practices in the field of Adult Education.*

The SEMALE project aims to create and to improve the learning opportunities and educational approaches adapted to individual training needs of adult learners.

To do so, we have to investigate the training needs of unemployed persons to develop meaningful practices to support them in job finding.

This questionnaire would be used to record meaningful data.

It would take only a few minutes and it would be of great support.

Please chose the appropriate letter or answer with your words in in the space provided.

Your views are crucial for our needs evaluation and the results will be used for the future development of our Erasmus+ project. All views would be fully confidential.

Thank you,

SEMALE team

- 1. Surname, name:.....**
- 2. Age:**
 - a. 18-25
 - b. 26-40
 - c. 41-60
 - d. 61 and older
- 3. Sex:**
 - a. Female
 - b. Male
- 4. Origin**
 - a. urban
 - b. rural
- 5. Level of education accomplished :**
 - a. Primary education
 - b. Secondary education
 - c. Vocational Educational Training (VET)
 - d. Higher Vocational education (Bachelor)
 - e. University (Master)
 - f. Other (please specify)
- 6. Qualification :**
 - a. I am qualified in
 - b. I do not have any qualification
 - c.
- 7. Years of work experience :**



- a. less than 1 year
- 1-5 years
- c. more than 5 years
- d. no professional experience

8. Do you have children?

- a. Yes
- b. No

9. If you had a job, did you work with regular contracts or without?

- a. I worked with legal forms
- b. I worked with non-legal forms
- c. I prefer to not say

10. What was the reason that your working relation ended?

- a. You had to work more than 8 hours a day
- b. It was not well paid
- c. You worked overtime without being extra paid
- d. You had medical issues
- e. You did not have professional satisfaction
- f. I suffered discrimination
- g. I was harassed
- h. Difficult communication with my boss
- i. Because I felt overburdened
- j. Because I had personal problems in relation of working hours
- k. Because it was a temporary contract
- l. Because of reasons in relation to my qualification
- m. Other (please specify)

11. What was your longest period without having a job?

- a. None (this case please leave empty the following question and jump the next page)
- b. Less 1 year
- c. 1-2 years
- d. 3-5 years
- e. Over 6 years
- f. Never had a job

12. I was unable to get a job because:

- a. I was not informed
- b. I did not have the required qualification
- c. I did not have the required professional experience
- d. The offered salary was too low
- e. I was not the required age
- f. Social discrimination and prejudices :
 - 1f. Race and national origin
 - 2f. Religion
 - 3f. Pregnancy
 - 4f. Medical problems



5f. Marital status

6f. Sexual Orientation

- g. my culture dictate that women should not work
- h. family obligations prevented me from getting a job
- i. it is more comfortable to live of social help than to work

You can choose maximum 2 answers.

13. What do you think you would support in finding a job?

You can choose maximum 2 answers.

- a. A qualification course
- b. A re-qualification course
- c. A free perfecting course in my qualification
- d. Knowledge of potential jobs in my field
- e. Getting help from family members in taking care of children and house work
- f. To be notified about work fairs
- g. Receiving institutions assistance in jobs finding for free
- h. To learn the basic steps in finding a job (making a resume, searching online for employment, etc.)
- i. Public child care services

14. Would you be interested in participating in a free training course that would support you in improving your career path in the near future?

- a. Yes
- b. No

15. Choose 5 themes that you would like to be approached during the training course, indicating the preferred order:

- a. Perfecting computer skills
- b. Learning English
- c. Knowledge of national and European work legislation
- d. Stress management
- e. Efficient communication in the work place
- f. Security and first aid in the work place
- g. How to find a job
- h. How to use my talents to get a job
- i. Writing job applications
- j. Job interview training
- k. Other (please specify)

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